

EAST HERTS COUNCIL

STANDARDS COMMITTEE – 19 AUGUST 2008

REPORT BY THE MONITORING OFFICER

8. ANTI-FRAUD AND CORRUPTION STRATEGY AND CONFIDENTIAL REPORTING CODE

WARD(S) AFFECTED: ALL

RECOMMENDATION - that the Committee approves the Anti-Fraud and Corruption Strategy and the Confidential Reporting Code.

---

1.0 Purpose/Summary of Report

1.1 To inform the Committee about the Anti-Fraud and Corruption Strategy and Confidential Reporting Code and seek the Committees views on the documents.

2.0 Contribution to the Council's Corporate Priorities/Objectives

2.1 **Fit for purpose, services fit for you**

*Deliver customer focused services by maintaining and developing a well managed and publicly accountable organisation.*

3.0 Background

3.1 The documents were revised to reflect the new business arrangements of the Council.

4.0 Report

4.1 The documents have been approved by the Council's Human Resources Committee. Following the Fraud Corruption Overview report, it was recommended that the documents should be considered by this Committee.

5.0 Consultation

5.1 Corporate Management Team, Heads of Service and UNISON were consulted. Appropriate amendments were made as a result of the consultation process.

## 6.0 Legal Implications

6.1 The legal implications are contained in the report.

## 7.0 Financial Implications

7.1 There are none.

## 8.0 Human Resource Implications

8.1 The Anti-Fraud and Corruption Strategy and Code of Conduct for Officers are essential aspects of good practice in people management. Employees will need to be made aware of the Strategy and Code and training in the form of short briefings will be provided by HR. Managers are expected to ensure that employees in their teams are fully aware of the existence and importance of the Strategy and Code. Breaches of the Strategy and Code will be dealt with in accordance with the Council's Disciplinary Policy and Procedure.

## 9.0 Risk Management Implications

9.1 Failure to maintain a current and robust Anti-Fraud and Corruption Strategy and Confidential Reporting Code would affect the Council's arrangements for the prevention and detection of fraud and corruption.

## Background Papers

Fraud Corruption Overview Report

Contact Officer: Simon Drinkwater – Monitoring Officer  
01992 531405

Report Author: Simon Drinkwater – Monitoring Officer